

Meeting Held: May 22, 2019 7:00 pm

Present: Rev. Laurie O'Leary, Ann Johns, Janice Brock, Joanne Bowen, Alice MacLean, Joan Kammerer, Lois Godbolt, Marion Kerslake, Cheryl Masson
Treasurer: Lynn Alderdice, Secretary: Heather MacKechnie

Regrets: Stephen Platts

Quorum was present

1. OPENING PRAYER AND REFLECTION

Rev. Laurie read Searching for the Spirit from Prayer for Parish Groups

2. CIRCLE CONVERSATION

- i) Why re-visit the Governance Structure-conversation
- ii) Report from Governance Workshop
 - a. Others experiencing the same challenges ie. financial, volunteers
 - b. Take risks, experiment, celebrate failures-can't just do what we've always done
 - c. Make/create value out of your assets ie. organ, sanctuary
 - d. Church is more than money-get out into the community, listen to people
 - e. Create structure that allows people to share their talents/short term projects
 - f. Support Cultural Collective (space?)
 - g. Can't continue with church as it has been, need to re-think
 - h. Changes-not done, need to continually re-visit

3. APPROVAL OF AGENDA

MOVED by Ann Johns and **Seconded** by Lois Godbolt that the agenda be accepted as printed. **CARRIED**

4. FINANCE AND STEWARDSHIP REPORT

- Financial Report received. Attached to the minutes.
- Due to early annual donation income is ahead of budget, expenses on track
- Will be receiving bequest from the Estate of Jean Palmer

- Decision regarding estate money, memorial funds and capital expenses to be made at next meeting

MOVED by Janice Brock and **Seconded** by Alice MacLean that the Financial Report be accepted as presented. **CARRIED**

5. MINUTES OF LAST LEADERSHIP TEAM MEETING

MOVED by Ann Johns and **Seconded** by Janice Brock that the minutes of the April 24, 2019 meeting be accepted as printed. **CARRIED**

6. BUSINESS ARISING FROM THE MINUTES

- Fire Plan-outstanding
- Overhead Radiators-outstanding
- Policy Review-
 - Communications Policy

MOVED by Lois Godbolt and **Seconded** by Joan Kammerer that the Communications Policy be accepted as printed. **CARRIED**

- Privacy Policy

MOVED by Ann Johns and **Seconded** by Marion Kerslake that the Privacy Policy be accepted as printed. **CARRIED**

- Safety Deposit Box-no new information

MOVED by Joan Kammerer and **Seconded** by Lois Godbolt that we request the bank drill the safety deposit box open. **CARRIED**

- Coffee and Conversation-discussed format, will provide the following questions as conversation starters: How are we doing as a church? What do you like about us? Any suggestions for change?

7. TEAM REPORTS-no reports

8. MINISTER'S REPORT-see attached report

- Will be leading Regional Annual Meeting for Western Ontario Waterways (Region 8) on May 24-26, 2019 in Port Elgin, ON.
- No longer officiating Denise Troyer's wedding in July.

9. CORRESPONDENCE

- Sponsorship Request

MOVED by Ann Johns and **Seconded** by Alice MacLean that we respond that we are not prepared to enter into a sponsorship. **CARRIED**

- ii) Embracing the Spirit-Theory of Change Workshop-forward to individuals involved in Outreach

10. NEW BUSINESS

- i) June Social for Leadership Team-decided not to at this time

ADJOURNMENT AND PRAYER

Rev. Laurie O'Leary closed the meeting with prayer.

Next Meeting: June 26, 2019 @ 7:00 pm

Joanne Bowen, Chair

Heather MacKechnie, Secretary

**MINISTER'S REPORT TO THE LEADERSHIP TEAM
22 May 2019**

- ✓ Participated in meeting of SWO Candidacy Board
- ✓ Attended ReVitalize conference
- ✓ Worship leadership for Canadian Foodgrains Bank Sunday
- ✓ Attended at SWO Candidacy Board Interview day6
- ✓ Attended training for Consultants under the UCC Sexual Misconduct Policy
- ✓ Attended wedding rehearsal
- ✓ Officiated funeral - G Goff
- ✓ Officiated at wedding Palmer / McLachlin
- ✓ Worship leadership for UCW Sunday
- ✓ Met with wedding couple - Mader / Rodger
- ✓ Attended meeting of Western Ontario Waterways regional council
- ✓ Attended online meeting re Western Ontario Waterways inaugural meeting agenda
- ✓ Officiated at wedding Parsons / Moore
- ✓ Attended webinar re The Manual 2019
- ✓ Attended online meeting of Western Ontario Waterways regional council
- ✓ Attended online meeting of SWO Candidacy Board
- ✓

21 may 2019
Rev. Laurie O'Leary

**EXETER UNITED CHURCH
General Operating Budget**

	for 2019 Annual Budget	Budget April 30/19	April 30/19 Actual	Short/Over
INCOME				
Local Envelopes	\$ 91,000.00	\$ 20,950.00	\$ 22,415.35	\$ 1,465.35
Local PAR	\$ 65,000.00	\$ 22,280.00	\$ 22,318.00	\$ 38.00
Local Loose	\$ 4,200.00	\$ 1,280.00	\$ 637.05	\$ (642.95)
Benevolent	\$ 4,000.00	\$ 1,420.00	\$ 390.00	\$ (1,030.00)
UCW	\$ 10,000.00	\$ -	\$ -	\$ -
Room Use	\$ 10,000.00	\$ 3,400.00	\$ 2,965.00	\$ (435.00)
Trustee Transfers /Insurance/Housing	\$ 8,400.00	\$ -	\$ -	\$ -
Embracing the Spirit Grant	\$ -	\$ -	\$ 4,000.00	\$ 4,000.00
Fund Raising/Misc Income	\$ 10,000.00	\$ 2,000.00	\$ 2,077.03	\$ 77.03
Vista Income	\$ 5,000.00	\$ -	\$ -	\$ -
TOTAL INCOME	\$ 207,600.00	\$ 51,330.00	\$ 54,802.43	\$ 3,472.43
EXPENSES				
WORSHIP MINISTRY	\$ 69,812.60	\$ 24,181.35	\$ 20,627.98	\$ 3,553.37
LEARNING MINISTRY	\$ 67,809.60	\$ 23,130.35	\$ 20,287.56	\$ 2,842.79
CARING MINISTRY	\$ 67,809.60	\$ 23,130.35	\$ 20,287.55	\$ 2,842.80
REACHING OUT MINISTRY	\$ 21,348.20	\$ 7,369.27	\$ 6,553.97	\$ 815.30
TOTAL EXPENSES	\$ 226,780.00	\$ 77,811.32	\$ 67,757.06	\$ 10,054.26
EXCESS INCOME/EXPENSES	\$ (19,180.00)	\$ (26,481.32)	\$ (12,954.63)	\$ 13,526.69
Mission & Service Envelopes			\$ 4,737.50	
Mission & Service PAR			\$ 4,562.00	
Cyclone Appeal		\$ -	\$ 500.00	
			\$ 9,799.50	

*"Income and expenses both tracking under budget giving a relatively good start to the year.
Expenses include significant capital costs which will be offset by Trust Fund transfers or donations.
No Significant issues or concerns."*